

## ONTARIO LABOUR RELATIONS BOARD

**1033-10-R** Canadian Union of Public Employees and its Local 1281, Applicant v. **Graduate Student Association (Lounge)**, Responding Party.

**BEFORE:** Kelly Waddingham, Vice-Chair, and Board Members P. LeMay and C. Phillips.

**DECISION OF THE BOARD:** July 9, 2010

1. This is an application for certification filed under the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the “Act”).
2. The style of cause is hereby amended to reflect the correct name of the responding party: “Graduate Student Association (Lounge)”.
3. No statement of desire to make representations concerning an outstanding issue in dispute has been filed with the Board within the time fixed under Rule 11.3 of the Board's Rules of Procedure following the taking of the representation vote pursuant to the Board's direction of June 23, 2010.
4. Having regard to the agreement of the parties, the Board further finds that the following constitutes a unit of employees of the responding party appropriate for collective bargaining:

all Grad Lounge Staff employed by the Graduate Student Association (Lounge) at the University of Guelph in the City of Guelph, Ontario, save and except supervisor, persons above the rank of supervisor, and employees in bargaining units for which any trade union holds bargaining rights as of June 18, 2010.
5. On the taking of the representation vote directed by the Board, more than fifty per cent of the ballots cast by employees in the bargaining unit were cast in favour of the applicant.
6. A certificate will issue to the applicant.
7. The Registrar will destroy the ballots cast in the representation vote taken in this matter following the expiration of 30 days from the date of this decision unless a statement requesting that the ballots should not be destroyed is received by the Board from one of the parties before then.
8. Meeting and hearing dates set previously are hereby cancelled.

9. The responding party is directed to post copies of this decision immediately, adjacent to all copies of the “Notice of Vote and of Hearing” posted previously. These copies must remain posted until the date that had been set for the hearing.

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“Kelly Waddingham”  
for the Board